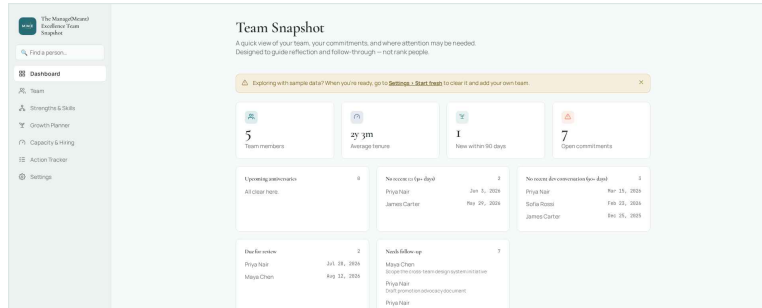




The Manage(Meant) Excellence Team Snapshot

What's Inside • Feature Overview

A private, offline desktop tool that helps managers understand their people, keep context for 1:1s, follow through on commitments, and coach with intention — never to rank or surveil.



The Team Snapshot dashboard — your team at a glance

WHAT YOU GET

Team Snapshot Dashboard

Tenure, new hires, and open commitments at a glance — plus overdue 1:1s and dev conversations, anniversaries, and reviews due.

Strengths & Skills Insights

Map talent across the team and surface skill gaps and single-point-of-failure risks — so you plan cross-training before it hurts.

Growth & Opportunity Planner

Capture development goals, career interests, needed experiences, and the manager actions that move each person forward.

Rich Employee Profiles

How-to-manage notes, strengths, growth interests, workload, compensation, a history timeline, and your next actions per person.

Capacity & Hiring

Track per-person workload and auto-suggest hiring or backfill needs from your risk areas and over-capacity people.

Manager Action Tracker

Never drop a follow-up — organize commitments by person and category, with a tidy Completed section.

WHY MANAGERS LOVE IT

Private by design

Runs from a single file on your own computer. No account, no login, no internet — your team data stays with you.

Make it your own

Add your team name and icon, and customize departments, trends, and action categories to fit how you work.

Yours forever, offline

One-time purchase, no subscription. Changes save automatically, and you can export or import a full backup anytime.

Coaching, not scoring

Built to help you advocate, coach, and connect people to opportunity — never to reduce anyone to a single score.

Ready in seconds — download, double-click, and open in any modern browser.